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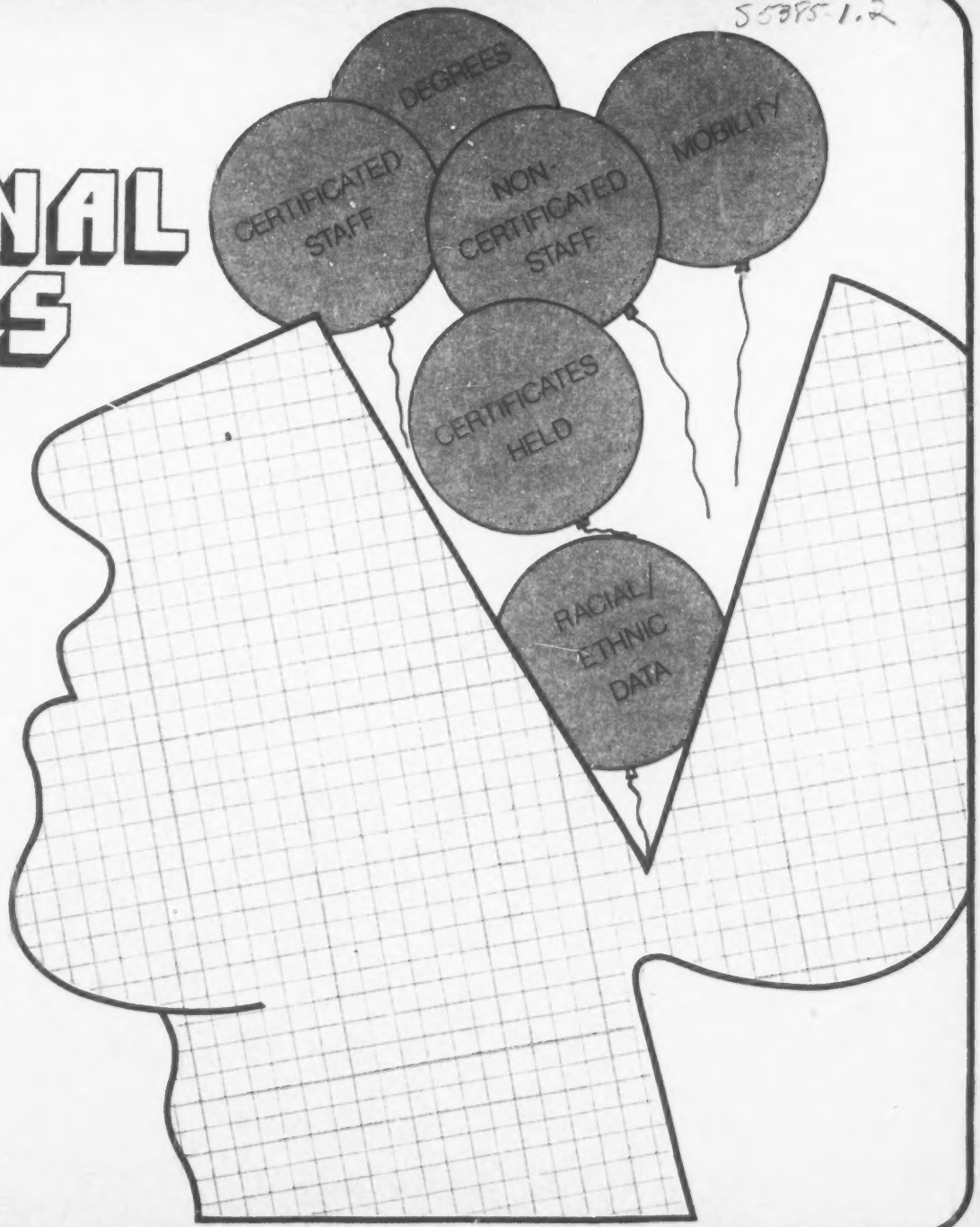
VITAL EDUCATIONAL STATISTICS

1978-79
VOLUME II



Office of Management Information
Division of Operations, Research, and Evaluation
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December, 1979

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DEPARTMENT OF EDUCATION
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VITAL EDUCATIONAL STATISTICS
SEPTEMBER 29, 1978
VOLUME II

Note:

This is a report of public school data collected through the State Department of Education's Annual Fall Survey and is published in accordance with the requirements of N.J.S.A. 18A:4-40 and Chapter 212 Laws of 1975. The report is divided into sections that will emulate the basic staff personnel sub-systems through which the Department plans to collect, process and retrieve all future data. It is designed to provide the hundreds of users who request information from the Office of Management Information with a data source that may meet their needs.

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INTRODUCTION

The 1978-79 edition of Vital Educational Statistics has been divided into two volumes. Volume II is devoted entirely to staff personnel data collected from the local school districts. Volume I contains school district, school, student and facilities data.

This publication, (Volume II) contains both certificated and non-certificated staff personnel data. The certificated staff data (Section I) deals with staff employed on a full-time basis; academic degrees held; certificates held; staff mobility; racial/ethnic composition and sex. The non-certificated data (Section II) are essentially the following: numbers of staff employed by professional and non-professional classifications; the number employed in the various support service program areas, and, the racial/ethnic distribution of full-time personnel.

Certificated staff personnel are those personnel who are required to hold certificates issued by the State Board of Examiners. Non-certificated staff are those support service personnel who are not required to hold State certification from the State Board of Examiners (educational).

The development of a separate publication devoted to staff personnel matters comes in response to the many requests for data received by the Office of Management Information. With the mounting importance of staff accounting and the rapid improvements being made in school personnel management systems, the availability and utilization of staff imformation will need to be improved from time to time. Hopefully, those improvements will be reflected in future editions of this publication as a response to the changing needs of the 1980's.

The Office of Management Information wants to acknowledge the efforts of the District Data Analysts and the personnel officers who supplied the staff data reported in this publication.

We also want to acknowledge the efforts of the County Data Analysts listed on the following page. Their efforts in organizing workshops and coordinating the distribution, collection and edit of the Survey instruments is largely responsible for the credibility of the information contained in this publication. The Office of Management Information staff who were responsible for editing the instruments, the computer printouts and the tables contained in this publication, were supervised by Terri Bolla and Elaine Ailey.

Alex Aderer was responsible for the development and machine edit of the many computer runs required to produce the school, district, county and State level reports generated in support of the publication.

ACKNOWLEDGMENT

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SECTION I

CERTIFICATED STAFF INFORMATION

CERTIFICATED STAFF INFORMATION

The 11 tables in this section contain data on the certificated staff employed in the public schools of New Jersey on September 29, 1978. The tables are organized to reflect staff employed systemwide by the major position categories: administrators/supervisors; classroom teachers and special educational services personnel. Racial/ethnic data are also provided for the major position categories.

Table I is the basic table in this series. The full-time certificated staff employed appear in three categories: administrators/supervisors; classroom teachers, and, special educational services personnel. On September 29, 1978 there were 97,522 full-time certificated staff employed in the State. That total was 482 greater than the number reported last year. Increases were in the following categories: administrators/supervisors 137 and 613 special educational services personnel. The number of classroom teachers decreased by 268. The majority of increases in the administrator/supervisor category were due to a certification change that required "department heads" to be classified as subject supervisors.

Increases in the support services personnel area were largely a result of the various State administered Federal Programs authorized by the Elementary and Secondary Education Act of 1965.

Table II shows those certificated staff members who are assigned to either the elementary or secondary level and those who serve in systemwide positions. The latter may include administrators, classroom teachers or special educational support services personnel. In some instances the personnel serving systemwide are identified as "itinerants" or personnel "unclassified" in terms of specific school or educational level.

There were 9,490 persons serving systemwide in 1978-79. That was an increase of 405 over 1977-78.

Table III takes a look at the certificated staff personnel assigned exclusively to elementary schools. The data show that of the 51,059 certificated staff serving the elementary schools 44,369 (86.9 percent) are classroom teachers, 4,366 (8.6 percent) are educational support services personnel, and 2,324 (4.5 percent) are administrators or supervisors.

Compared to last year there was an increase of 205 educational support services personnel serving elementary schools. There was an increase of seven (7) administrators or supervisors and a decrease of 559 classroom teachers.

Table IV reflects full-time certificated staff personnel assigned exclusively to the secondary schools. The data show that of the 36,973 certificated staff serving secondary schools, 30,621 (82.8 percent) are classroom teachers, 3,769 (10.2 percent) are educational support services personnel, and, 2,583 (7.0 percent) are administrators or supervisors.

Compared to last year there was an increase of 204 educational support services personnel serving secondary schools, an increase of 97 administrators or supervisors, and, an increase of 123 classroom teachers.

Table V is the first of three (3) tables dealing with the degree and certificate status of the three major certificated staff categories used in this publication. Each of the three categories: administrators/supervisors, classroom teachers and educational support personnel are also reported by sex.

Approximately 81.8 percent of all administrators and supervisors are male and 18.2 percent are female. Of the 137 increase in administrators and supervisors, over last year, 88 were female and 49 were male.

Approximately 84.6 percent of the administrators or supervisors held the master's degree and 7.7 percent were holders of a doctor's degree. Master's degree holders were up again over last year whereas the holders of the bachelor's degree dropped from 477 to 439, a drop of approximately eight (8) percent.

"Regular" certificates were held by 99 percent of the administrators and supervisors in their first or major assignment (up from 98.9 percent last year).

In terms of numbers and percentages, the degree and certificate status of administrators and supervisors improved over last year.

Table VI repeats the same data elements as the previous table, however, the data are for classroom teachers. This year again, an improvement is reported in the degree and certificate status of classroom teachers. Of the classroom teachers, 23,670 (30.1 percent) held the master's degree and 275 (0.4 percent) held the doctor's degree. Both of those categories were up compared to last year. Compared to last year there was a decline in the number of classroom teachers without a degree. Teachers without degrees are primarily those serving in areas where experience, in lieu of formal education, is one of the qualifying prerequisites to employment.

The number of classroom teachers reported as having no certificate in the first or major assignment decreased from 374 in 1977-78 to 313 in 1978-79.

Approximately 63.7 percent of the classroom teachers are female and 36.3 percent are male. Compared to last year there was a decrease of 240 male classroom teachers and a decrease of 28 female teachers.

Table VII is the last of the series reporting on the degree and certificate status of certificated personnel. This table reports on the educational support services personnel, a category that has been on the increase over the past decade. The increase of 613 over last year brought the total number to 11,991 as of September 29, 1978.

The special educational support services group described in this table includes such titles as librarian, nurse, psychologist, counselor, remedial instructor, etc. Females constitute 74.4 percent of the educational support services group. Males account for 25.6 percent of the total support services group.

Table VIII is the first of three tables reporting on the racial/ethnic composition of certificated staff. Of the administrators and supervisors serving full time, 6,347 (91.2 percent) were White, 570 (8.2 percent) were Black and 41 (0.6 percent) were Hispanic. Compared to last year there were increases in each of the major racial/ethnic categories as well as a percentage increase in the "minority" group.

Table IX reports on the racial/ethnic distribution of classroom teachers. Of the 78,569 classroom teachers employed full-time, 70,440 (89.7 percent) were White, 6,923 (8.8 percent) were Black, 982 (1.2 percent) were Hispanic, 198 (0.3 percent) were Asian or Pacific Islander and 26 were American Indian or Alaskan Native. Compared to last year there was an increase in the group classified as "minority".

Table X is the last of three tables reporting on the racial/ethnic characteristics of certificated staff. In this table, the educational support services group is reported by racial/ethnic categories: 10,740

(89.6 percent) were White, 1,071 (8.9 percent) Black, 140 (1.2 percent) were Hispanic and there were 40 full-time personnel in the two remaining categories. The minority group is 10.4 percent of the total. That represents an increase over the percentage reported last year.

Table XI summarizes the mobility characteristics of full-time certificated staff including the three major categories: administrators and supervisors, classroom teachers, and special educational support services personnel. Statewide the data again show more certificated staff "leaving" than "entering". Of the three major categories, only the educational support services group shows a larger number entering than those leaving.

The terms "entering" and "leaving" are a composite of approximately 21 coded explanations (reasons) supplied to respondents to facilitate identification of sources of staff supply, and, the destination of those who either transfer from school to school, resign, retire, or accept employment in non-teaching positions etc.

Statewide, the mobility rates for 1978-79 were the highest in the last three years. As in the past three years the mobility rates were highest for the educational support services group, followed by classroom teachers and administrators/supervisors respectively. The mobility rate for total certificated staff leavers exceeded the 1977-78 rate by approximately 0.6 percent, and, the entering rate for total certificated staff exceeded the 1977-78 rate by one and four tenths percent.

Comparison of Selected Certificated Staff Data

Item	1977-78	1978-79
Total Certificated Staff	97,040	97,522
Administrators/ Supervisors	6,825	6,962
Classroom Teachers	78,837	78,569
Special Educational Support Services	11,378	11,991
Minority Administrators/ Supervisors	592	615
Minority Classroom Teachers	7,927	8,129
Minority Special Educ. Support Services	1,159	1,251
Entering	12,833	14,229
Leaving	13,855	14,565

TABLE I

FULL-TIME STAFF EMPLOYED IN THE PUBLIC SCHOOLS OF NEW JERSEY BY COUNTY AND MAJOR ASSIGNMENT CATEGORY

SEPTEMBER 29, 1978

COUNTY	CERTIFICATED STAFF				PERCENT OF TOTAL CERTIFICATED STAFF
	ADMINISTRATORS AND SUPERVISORS	CLASSROOM TEACHERS	SPECIAL SERVICES	TOTAL	
(1)	(2)	(3)	(4)	(5)	(6)
Atlantic	225	2,026	350	2,601	2.7
Bergen	800	8,591	1,361	10,752	11.0
Burlington	343	4,303	505	5,151	5.3
Camden	461	5,195	818	6,474	6.6
Cape May	65	779	142	986	1.0
Cumberland	135	1,631	255	2,021	2.1
Essex	834	8,777	1,360	10,971	11.3
Gloucester	182	2,292	351	2,825	2.9
Hudson	334	4,664	681	5,679	5.8
Hunterdon	90	1,150	158	1,398	1.4
Mercer	277	2,977	491	3,745	3.8
Middlesex	590	6,686	997	8,273	8.5
Monmouth	552	5,941	808	7,301	7.5
Morris	476	4,933	768	6,177	6.3
Ocean	266	3,384	500	4,150	4.3
Passaic	359	4,442	669	5,470	5.6
Salem	82	860	126	1,068	1.1
Somerset	244	2,463	397	3,104	3.2
Sussex	120	1,460	211	1,791	1.8
Union	458	5,023	916	6,397	6.6
Warren	69	992	127	1,188	1.2
TOTAL	6,962	78,569	11,991	97,522	100.0
PERCENT	7.1	80.6	12.3		

TABLE II

FULL-TIME CERTIFICATED STAFF ASSIGNED TO ELEMENTARY SCHOOL, SECONDARY SCHOOL AND SYSTEM–WIDE POSITIONS BY COUNTY AND TYPE OF POSITION
SEPTEMBER 29, 1978

COUNTY	CERTIFICATED STAFF ASSIGNED			TOTAL FULL-TIME CERTIFICATED STAFF
	ELEMENTARY SCHOOLS	SECONDARY SCHOOLS	SYSTEM–WIDE POSITIONS	
(1)	(2)	(3)	(4)	(5)
Atlantic	1,540	749	312	2,601
Bergen	5,145	4,465	1,142	10,752
Burlington	2,760	1,967	424	5,151
Camden	3,382	2,485	607	6,474
Cape May	596	340	50	986
Cumberland	1,182	656	183	2,021
Essex	5,830	4,028	1,113	10,971
Gloucester	1,363	1,212	250	2,825
Hudson	3,337	1,917	425	5,679
Hunterdon	828	521	49	1,398
Mercer	1,858	1,471	416	3,745
Middlesex	3,849	3,495	929	8,273
Monmouth	3,804	2,831	666	7,301
Morris	3,552	2,071	554	6,177
Ocean	2,391	1,509	250	4,150
Passaic	3,038	1,793	639	5,470
Salem	565	410	93	1,068
Somerset	1,489	1,297	318	3,104
Sussex	1,042	665	84	1,791
Union	2,841	2,652	904	6,397
Warren	667	439	82	1,188
Total	51,059	36,973	9,490	97,522
Percent of Certificated Staff Assigned	52.4	37.9	9.7	100.0

NEW JERSEY DEPARTMENT OF EDUCATION/OMI

TABLE III

FULL-TIME CERTIFICATED STAFF ASSIGNED TO ELEMENTARY SCHOOLS BY MAJOR POSITION ASSIGNMENT CATEGORY AND COUNTY
SEPTEMBER 29, 1978

COUNTY	MAJOR ELEMENTARY SCHOOL ASSIGNMENT CATEGORY			TOTAL ELEMENTARY CERTIFICATED STAFF	PERCENT OF TOTAL ELEMENTARY CERTIFICATED STAFF
	ADMINISTRATORS AND SUPERVISORS	CLASSROOM TEACHERS	SPECIAL EDUCATION SERVICES		
(1)	(2)	(3)	(4)	(5)	(6)
Atlantic	69	1,329	142	1,540	3.0
Bergen	260	4,434	451	5,145	10.1
Burlington	120	2,468	172	2,760	5.4
Camden	140	2,934	308	3,382	6.6
Cape May	30	495	71	596	1.2
Cumberland	45	1,014	123	1,182	2.3
Essex	308	5,089	433	5,830	11.4
Gloucester	61	1,191	111	1,363	2.7
Hudson	140	2,896	301	3,337	6.5
Hunterdon	37	714	77	828	1.6
Mercer	89	1,616	153	1,858	3.6
Middlesex	168	3,404	277	3,849	7.5
Monmouth	161	3,339	304	3,804	7.5
Morris	155	3,044	353	3,552	7.0
Ocean	96	2,063	232	2,391	4.7
Passaic	143	2,661	234	3,038	6.0
Salem	25	497	43	565	1.1
Somerset	70	1,274	145	1,489	2.9
Sussex	40	891	111	1,042	2.0
Union	140	2,428	273	2,841	5.6
Warren	27	588	52	667	1.3
Total	2,324	44,369	4,366	51,059	100.0
Percent of Elementary Certificated Staff	4.5	86.9	8.6	100.0	

TABLE IV

FULL-TIME CERTIFICATED STAFF ASSIGNED TO SECONDARY SCHOOLS BY MAJOR POSITION ASSIGNMENT, CATEGORY AND COUNTY

SEPTEMBER 29, 1978

COUNTY	MAJOR SECONDARY SCHOOL ASSIGNMENT CATEGORY			TOTAL SECONDARY CERTIFICATED STAFF	PERCENT OF TOTAL SECONDARY CERTIFICATED STAFF
	ADMINISTRATORS AND SUPERVISORS	CLASSROOM TEACHERS	SPECIAL EDUCATION SERVICES		
(1)	(2)	(3)	(4)	(5)	(6)
Atlantic	75	602	72	749	2.0
Bergen	308	3,707	450	4,465	12.1
Burlington	126	1,661	180	1,967	5.3
Camden	170	2,044	271	2,485	6.7
Cape May	24	279	37	340	.9
Cumberland	43	562	51	656	1.8
Essex	305	3,298	425	4,028	10.9
Gloucester	74	1,011	127	1,212	3.3
Hudson	107	1,588	222	1,917	5.2
Hunterdon	35	425	61	521	1.4
Mercer	95	1,215	161	1,471	4.0
Middlesex	220	2,924	351	3,495	9.4
Monmouth	216	2,371	244	2,831	7.7
Morris	187	1,679	205	2,071	5.6
Ocean	98	1,265	146	1,509	4.1
Passaic	126	1,485	182	1,793	4.8
Salem	34	328	48	410	1.1
Somerset	106	1,059	132	1,297	3.5
Sussex	58	535	72	665	1.8
Union	149	2,211	292	2,652	7.2
Warren	27	372	40	439	1.2
Total	2,583	30,621	3,769	36,973	100.0
Percent of Secondary Certificated Staff	7.0	82.8	10.2	100.0	

NEW JERSEY DEPARTMENT OF EDUCATION/OMI

TABLE V

SEX, HIGHEST DEGREE HELD, AND CERTIFICATE HELD BY ADMINISTRATORS AND SUPERVISORS EMPLOYED IN THE PUBLIC SCHOOLS OF NEW JERSEY BY COUNTY

SEPTEMBER 29, 1978

COUNTY	SEX				TOTAL NUMBER	NUMBER BY											
	MALE		FEMALE			HIGHEST DEGREE HELD					CERTIFICATE HELD						
	NUMBER	PERCENT	NUMBER	PERCENT		NONE	BACHELORS	MASTERS	DOCTORS	OTHER	REGULAR	PROVISIONAL	EMERGENCY	TEMPORARY	INTERN	Part Time Voc.	NONE
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
Atlantic	189	84.0	36	16.0	225	1	33	171	17	3	222	1		1			1
Bergen	672	84.0	128	16.0	800	13	37	670	71	9	791						9
Burlington	295	86.0	48	14.0	343	2	21	301	18	1	342	1					
Camden	380	82.4	81	17.6	461	7	75	343	36		455	1	1		1		3
Cape May	54	83.1	11	16.9	65		4	58	3		64						1
Cumberland	108	80.0	27	20.0	135		11	117	7		134				1		
Essex	643	77.1	191	22.9	834	4	41	712	77		826	3					5
Gloucester	154	84.6	28	15.4	182	4	16	151	11		180		2				
Hudson	248	74.3	86	25.7	334	3	26	285	19	1	329		1				4
Hunterdon	77	85.6	13	14.4	90	1	2	82	4	1	90						
Mercer	209	75.5	68	24.5	277		11	234	29	3	276						1
Middlesex	474	80.3	116	19.7	590		21	508	51	10	583						7
Monmouth	449	81.3	103	18.7	552	6	34	479	32	1	547						5
Morris	414	87.0	62	13.0	476	8	23	413	32		470	1					5
Ocean	236	88.7	30	11.3	266	2	15	239	9	1	265	1					
Passaic	266	74.1	93	25.9	359	3	19	314	21	2	354	1		1			3
Salem	70	85.4	12	14.6	82		7	70	5		81	1					
Somerset	204	83.6	40	16.4	244	1	15	193	33	2	242			1			1
Sussex	113	94.2	7	5.8	120	2	8	96	13	1	119						1
Union	375	81.9	83	18.1	458	2	12	396	46	2	456						2
Warren	66	95.7	3	4.3	69		8	60	1		66	1	1				1
TOTAL	5,696	81.8	1,266	18.2	6,962	59	439	5,892	535	37	6,892	11	5	3	2		49
				PERCENT		0.9	6.3	84.6	7.7	0.5	99.0	0.2	0.1				0.7

TABLE VI

SEX, HIGHEST DEGREE HELD, AND CERTIFICATE HELD BY CLASSROOM TEACHERS EMPLOYED IN THE PUBLIC SCHOOLS OF NEW JERSEY BY COUNTY

SEPTEMBER 29, 1978

COUNTY	SEX				TOTAL NUMBER	NUMBER BY											
	MALE		FEMALE			HIGHEST DEGREE HELD					CERTIFICATE HELD						
	NUMBER	PER-CENT	NUMBER	PER-CENT		NONE	BACH-ELORS	MASTERS	DOC-TORS	OTHER	REGULAR	PROVI-SIONAL	EMER-GENCY	TEMPO-RARY	IN-TERN	Part Time Voc.	NONE
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
Atlantic	716	35.3	1,310	64.7	2,026	43	1,646	334	2	1	1,981	6	23	5			11
Bergen	3,343	38.9	5,248	61.1	8,591	115	4,468	3,946	53	9	8,512	24	33	8			14
Burlington	1,577	36.6	2,726	63.4	4,303	54	3,201	1,039	6	3	4,256	6	31	1		1	8
Camden	1,889	36.4	3,306	63.6	5,195	131	3,953	1,086	11	14	5,027	24	63	46	8	1	26
Cape May	315	40.4	464	59.6	779	34	602	142	1		755		19				5
Cumberland	562	34.5	1,069	65.5	1,631	37	1,339	252	2	1	1,596	10	10	3	10		2
Essex	2,999	34.2	5,778	65.8	8,777	95	5,703	2,902	72	5	8,483	172	41	25	4		52
Gloucester	887	38.7	1,405	61.3	2,292	31	1,805	445	9	2	2,272	4	12	4			
Hudson	1,572	33.7	3,092	66.3	4,664	110	3,308	1,234	7	5	4,542	47	55	1			19
Hunterdon	467	40.6	683	59.4	1,150	10	817	318	4	1	1,143	2	5				
Mercer	999	33.6	1,978	66.4	2,977	40	2,066	857	8	6	2,933	35	8				1
Middlesex	2,428	36.3	4,258	63.7	6,686	96	4,236	2,313	36	5	6,591	34	38	6			17
Monmouth	2,141	36.0	3,800	64.0	5,941	50	4,300	1,571	15	5	5,895	25	7	1			13
Morris	1,795	36.4	3,138	63.6	4,933	37	3,212	1,674	9	1	4,860	9	11	29			24
Ocean	1,302	38.5	2,082	61.5	3,384	42	2,551	782	6	3	3,347	5	9	3			20
Passaic	1,424	32.1	3,018	67.9	4,442	54	3,109	1,268	6	5	4,402	13	18	1		1	7
Salem	322	37.4	538	62.6	860	23	715	121	1		841	2	15				2
Somerset	949	38.5	1,514	61.5	2,463	16	1,555	881	7	4	2,439	2	2	1			19
Sussex	612	41.9	848	58.1	1,460	23	1,037	396	4		1,449	5	2	3			1
Union	1,816	36.2	3,207	63.8	5,023	58	3,045	1,903	15	2	4,933	16	7	4			63
Warren	401	40.4	591	59.6	992	17	767	206	1	1	965	8	9	1			9
TOTAL	28,516	36.3	50,053	63.7	78,569	1,116	53,435	23,670	275	73	77,222	449	418	142	22	3	313
					PERCENT	1.4	68.0	30.1	0.4	0.1	98.3	0.6	0.5	0.2			0.4

TABLE VII

SEX, HIGHEST DEGREE HELD, AND CERTIFICATE HELD BY SPECIAL SERVICES PERSONNEL EMPLOYED IN THE PUBLIC SCHOOLS OF NEW JERSEY BY COUNTY SEPTEMBER 29, 1978

COUNTY	SEX				TOTAL NUMBER	NUMBER BY											
						HIGHEST DEGREE HELD					CERTIFICATE HELD						
	MALE		FEMALE														
	NUMBER	PER-CENT	NUMBER	PER-CENT		NONE	BACH-ELORS	MASTERS	DOC-TORS	OTHER	REGULAR	PROVI-SIONAL	EMER-GENCY	TEMPO-RARY	INTERN	Part Time Voc	NONE
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
Atlantic	80	22.9	270	77.1	350	21	166	154	3	6	341	7	1				1
Bergen	343	25.2	1,018	74.8	1,361	31	407	871	45	7	1,341	12	1	1			6
Burlington	132	26.1	373	73.9	505	19	182	290	10	4	491	10					4
Camden	223	27.3	595	72.7	818	16	331	444	16	11	794	12		1			11
Cape May	42	29.6	100	70.4	142	13	70	55	1	3	134	2	4				2
Cumberland	54	21.2	201	78.8	255	8	132	113		2	246	2	3		3		1
Essex	330	24.3	1,030	75.7	1,360	25	438	850	41	6	1,310	36	1	4	1		8
Gloucester	86	24.5	265	75.5	351	19	165	163	4		338	8	4	1			
Hudson	198	29.1	483	70.9	681	30	291	350	5	5	670	7	1		1		2
Hunterdon	42	26.6	116	73.4	158	9	68	77	3	1	155	3					
Mercer	124	25.3	367	74.7	491	26	185	266	12	2	486	3					2
Middlesex	250	25.1	747	74.9	997	27	335	604	18	13	984	5	1		1		6
Monmouth	202	25.0	606	75.0	808	45	281	452	20	10	791	6		3			8
Morris	194	25.3	574	74.7	768	43	235	470	15	5	751	4		6			7
Ocean	154	30.8	346	69.2	500	29	190	268	4	9	490	7		1			2
Passaic	160	23.9	509	76.1	669	32	266	353	7	11	657	5					7
Salem	40	31.7	86	68.3	126	6	58	61		1	122	2					2
Somerset	96	24.2	301	75.8	397	6	126	253	12		386	4					7
Sussex	55	26.1	156	73.9	211	10	102	94	1	4	208	3					
Union	231	25.2	685	74.8	916	20	360	521	11	4	895	8	1				12
Warren	32	25.2	95	74.8	127	5	57	57		8	123	4					
TOTAL	3,068	25.6	8,923	74.4	11,991	440	4,445	6,766	228	112	11,713	150	17	17	6		88
					PERCENT	3.7	37.1	56.4	1.9	0.9	97.7	1.3	0.1	0.1	0.1		0.7

TABLE VIII

RACIAL/ETHNIC DISTRIBUTION OF FULL TIME ADMINISTRATORS AND SUPERVISORS EMPLOYED IN NEW JERSEY PUBLIC SCHOOL DISTRICTS BY COUNTY

SEPTEMBER 29, 1978

COUNTY	WHITE*		BLACK*		HISPANIC		AMERICAN INDIAN/ ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		TOTAL ADMIN./ SUPERVISORS EMPLOYED	MINORITY** ADMIN./ SUPVR. AS % OF COUNTY TOTAL
	ADMIN./ SUPVR. EMPLOYED	% of Total Admin./ Supvr. in County	ADMIN./ SUPVR. EMPLOYED	% of Total Admin./ Supvr. in County	ADMIN./ SUPVR. EMPLOYED	% of Total Admin./ Supvr. in County	ADMIN./ SUPVR. EMPLOYED	% of Total Admin./ Supvr. in County	ADMIN./ SUPVR. EMPLOYED	% of Total Admin./ Supvr. in County		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Atlantic	194	86.2	29	12.9	2	0.9					225	13.8
Bergen	778	97.3	19	2.4	2	0.3			1	0.1	800	2.7
Burlington	322	93.9	21	6.1							343	6.1
Camden	402	87.2	57	12.4	2	0.4					461	12.8
Cape May	61	93.8	4	6.2							65	6.2
Cumberland	118	87.4	16	11.9	1	0.7					135	12.6
Essex	635	76.1	187	22.4	11	1.3			1	0.1	834	23.9
Gloucester	175	96.2	6	3.3	1	0.5					182	3.8
Hudson	307	91.9	25	7.5	2	0.6					334	8.1
Hunterdon	90	100.0									90	
Mercer	228	82.3	46	16.6	3	1.1					277	17.7
Middlesex	563	95.4	24	4.1	3	0.5					590	4.6
Monmouth	518	93.8	28	5.1	6	1.1					552	6.2
Morris	469	98.5	6	1.3	1	0.2					476	1.5
Ocean	261	98.1	4	1.5	1	0.4					266	1.9
Passaic	316	88.0	40	11.1	2	0.6	1	0.3			359	12.0
Salem	79	96.3	3	3.7							82	3.7
Somerset	236	96.7	7	2.9	1	0.4					244	3.3
Sussex	120	100.0									120	
Union	406	88.6	48	10.5	3	0.7			1	0.2	458	11.4
Warren	69	100.0									69	
Total	6,347	91.2	570	8.2	41	0.6	1		3		6,962	8.8

*Not Hispanic Origin

**% County Minority Enrollment = Columns 4, 6, 8 and 10 Divided by Column 12

TABLE IX

RACIAL/ETHNIC DISTRIBUTION OF FULL TIME CLASSROOM TEACHERS EMPLOYED IN NEW JERSEY PUBLIC SCHOOL DISTRICTS BY COUNTY

SEPTEMBER 29, 1978

COUNTY	WHITE*		BLACK*		HISPANIC		AMERICAN INDIAN/ ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		TOTAL CLASSROOM TEACHERS EMPLOYED	MINORITY** CLASSROOM TEACHERS AS % OF COUNTY TOTAL
	CLASSROOM TEACHERS EMPLOYED	% of Total Classroom Teachers in County	CLASSROOM TEACHERS EMPLOYED	% of Total Classroom Teachers in County	CLASSROOM TEACHERS EMPLOYED	% of Total Classroom Teachers in County	CLASSROOM TEACHERS EMPLOYED	% of Total Classroom Teachers in County	CLASSROOM TEACHERS EMPLOYED	% of Total Classroom Teachers in County		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Atlantic	1,718	84.8	276	13.6	22	1.1	2	0.1	8	0.4	2,026	15.2
Bergen	8,318	96.8	210	2.4	35	0.4	2	0.0	26	0.3	8,591	3.2
Burlington	3,907	90.8	371	8.6	14	0.3	2	0.0	9	0.2	4,303	9.2
Camden	4,411	84.9	698	13.4	67	1.3	3	0.1	16	0.3	5,195	15.1
Cape May	744	95.5	31	4.0	3	0.4			1	0.1	779	4.5
Cumberland	1,468	90.0	132	8.1	19	1.2	1	0.1	11	0.7	1,631	10.0
Essex	6,143	70.0	2,375	27.1	222	2.5	1	0.0	36	0.4	8,777	30.0
Gloucester	2,169	94.6	116	5.1	2	0.1	2	0.1	3	0.1	2,292	5.4
Hudson	4,088	87.7	353	7.6	210	4.5	1	0.0	12	0.3	4,664	12.3
Hunterdon	1,143	99.4	4	0.3	1	0.1			2	0.2	1,150	0.6
Mercer	2,416	81.2	512	17.2	38	1.3	2	0.1	9	0.3	2,977	18.8
Middlesex	6,294	94.1	290	4.3	87	1.3	2	0.0	13	0.2	6,686	5.9
Monmouth	5,557	93.5	336	5.7	35	0.6	1	0.0	12	0.2	5,941	6.5
Morris	4,828	97.9	68	1.4	25	0.5	1	0.0	11	0.2	4,933	2.1
Ocean	3,280	96.9	75	2.2	23	0.7	3	0.1	3	0.1	3,384	3.1
Passaic	3,865	87.0	481	10.8	89	2.0			7	0.2	4,442	13.0
Salem	783	91.0	72	8.4	3	0.3	1	0.1	1	0.1	860	9.0
Somerset	2,397	97.3	55	2.2	8	0.3	1	0.0	2	0.1	2,463	2.7
Sussex	1,456	99.7	1	0.1	3	0.2					1,460	0.3
Union	4,475	89.1	458	9.1	74	1.5	1	0.0	15	0.3	5,023	10.9
Warren	980	98.8	9	0.9	2	0.2			1	0.1	992	1.2
Total	70,440	89.7	6,923	8.8	982	1.2	26	0.0	198	0.3	78,569	10.3

*Not Hispanic Origin
**% County Minority Enrollment = Columns 4, 6, 8 and 10 Divided by Column 12

TABLE X

RACIAL/ETHNIC DISTRIBUTION OF FULL TIME SPECIAL EDUCATIONAL SERVICES PERSONNEL EMPLOYED IN NEW JERSEY PUBLIC SCHOOL DISTRICTS BY COUNTY

SEPTEMBER 29, 1978

COUNTY	WHITE*		BLACK*		HISPANIC		AMERICAN INDIAN/ ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		TOTAL SPECIAL ED. SERVICES PERSONNEL EMPLOYED	MINORITY** SPECIAL ED. SERVICES PERSONNEL AS % OF COUNTY TOTAL
	SPECIAL ED. SERVICES PERSONNEL EMPLOYED	% of Total Spec. Ed. Ser. Pers. in County	SPECIAL ED. SERVICES PERSONNEL EMPLOYED	% of Total Spec. Ed. Ser. Pers. in County	SPECIAL ED. SERVICES PERSONNEL EMPLOYED	% of Total Spec. Ed. Ser. Pers. in County	SPECIAL ED. SERVICES PERSONNEL EMPLOYED	% of Total Spec. Ed. Ser. Pers. in County	SPECIAL ED. SERVICES PERSONNEL EMPLOYED	% of Total Spec. Ed. Ser. Pers. in County		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Atlantic	303	86.6	43	12.3	3	0.9			1	0.3	350	13.4
Bergen	1,311	96.3	42	3.1	4	0.3	1	0.1	3	0.2	1,361	3.7
Burlington	457	90.5	45	8.9	2	0.4	1	0.2			505	9.5
Camden	691	84.5	109	13.3	14	1.7			4	0.5	818	15.5
Cape May	136	95.8	6	4.2							142	4.2
Cumberland	207	81.2	40	15.7	7	2.7			1	0.4	255	18.8
Essex	1,013	74.5	317	23.3	24	1.8			6	0.4	1,360	25.5
Gloucester	328	93.4	22	6.3			1	0.3			351	6.6
Hudson	600	88.1	52	7.6	28	4.1			1	0.1	681	11.9
Hunterdon	156	98.7					1	0.6	1	0.6	158	1.3
Mercer	403	82.1	81	16.5	7	1.4					491	17.9
Middlesex	924	92.7	60	6.0	10	1.0	1	0.1	2	0.2	997	7.3
Monmouth	749	92.7	53	6.6	3	0.4			3	0.4	808	7.3
Morris	750	97.7	16	2.1					2	0.3	768	2.3
Ocean	483	96.6	12	2.4	2	0.4	1	0.2	2	0.4	500	3.4
Passaic	604	90.3	44	6.6	20	3.0			1	0.1	669	9.7
Salem	114	90.5	11	8.7	1	0.8					126	9.5
Somerset	383	96.5	12	3.0					2	0.5	397	3.5
Sussex	209	99.1	1	0.5	1	0.5					211	0.9
Union	792	86.5	105	11.5	14	1.5			5	0.5	916	13.5
Warren	127	100.0									127	0.0
Total	10,740	89.6	1,071	8.9	140	1.2	6	0.1	34	0.3	11,991	10.4

*Not Hispanic Origin
**% County Minority Enrollment = Columns 4, 6, 8 and 10 Divided by Column 12

TABLE XI

CERTIFICATED PERSONNEL ENTERING AND LEAVING NEW JERSEY PUBLIC SCHOOLS BY COUNTY AND POSITION *

COUNTY	ADMINISTRATORS & SUPERVISORS		CLASSROOM TEACHERS		SPECIAL SERVICES		TOTAL	
	ENTERING	LEAVING	ENTERING	LEAVING	ENTERING	LEAVING	ENTERING	LEAVING
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Atlantic	24	18	364	338	105	61	493	417
Bergen	56	70	971	1,270	200	250	1,227	1,590
Burlington	29	33	677	790	77	104	783	927
Camden	53	49	828	870	167	162	1,048	1,081
Cape May	11	8	127	128	27	31	165	167
Cumberland	14	12	278	261	58	54	350	327
Essex	109	135	1,182	1,232	191	147	1,482	1,514
Gloucester	13	4	398	163	85	23	496	190
Hudson	32	44	661	667	171	119	864	830
Hunterdon	9	12	140	135	16	37	165	184
Mercer	26	25	514	529	107	117	647	671
Middlesex	67	74	888	945	151	140	1,106	1,159
Monmouth	53	46	762	875	123	141	938	1,062
Morris	50	60	655	714	95	143	800	917
Ocean	41	27	508	381	124	82	673	490
Passaic	27	29	665	560	127	132	819	721
Salem	8	11	128	139	28	29	164	179
Somerset	24	25	369	479	72	56	465	560
Sussex	8	13	196	172	24	28	228	213
Union	53	65	892	979	209	156	1,154	1,200
Warren	4	6	138	129	20	31	162	166
TOTAL	711	766	11,341	11,756	2,177	2,043	14,229	14,565

*DURING THE PERIOD OCTOBER 1, 1977 AND SEPTEMBER 30, 1978

SECTION II

NON-CERTIFICATED STAFF INFORMATION

NON-CERTIFICATED STAFF

This section contains three (3) tables reporting data on non-certificated staff personnel. The tables report data by support service program areas, the number of professional and non-professional personnel, the racial/ethnic distribution of full-time (non-certificated) staff, and the full-time equivalent (FTE) of all non-certificated support services personnel.

Table XII shows that of the 43,100 full-time non-certificated support services personnel the majority (42,003) were reported in the non-professional category. There were 1,097 professionals in the non-certificated support services group.

Of the eight (8) support services program areas, business services accounted for 24,812 (58 percent) of the non-certificated support personnel. School administration and instructional services combined, accounted for 26 percent of all non-certificated support personnel.

Table XIII is a racial/ethnic distribution of full-time non-certificated support services personnel. Of the group classified as "minority" 6,866 (15.9 percent) were Black, 991 (2.2 percent) were Hispanic and there were 75 personnel in the two remaining categories. Of the total number of full-time non-certificated support staff, 18.4 percent were "minority".

Of the total number of full-time non-certificated support staff, 27,129 (62.9 percent) were female and 15,971 (37 percent) were male.

Table XIV is a composite of the full-time equivalent of all non-certificated support services personnel. Column ten (10) shows that of the 51,643.1 full-time equivalent staff 57.5 percent were assigned to business services, 14.5 to instructional services and 10.6 to school administration. The remainder were reported in general administration, pupil services, community services and "other". The full-time equivalent of part-time non-certificated staff at the time of the report was 8,543.1.

Comparison of Selected Non-Certificated Staff Data

Item	1977-78	1978-79
Total Non-Certificated Staff	42,416	43,100
Racial/Ethnic Distribution:		
White	34,654	35,168
Black	6,749	6,866
Hispanic	945	991
American Indian/ Alaskan Native and Asian or Pacific Islander	68	75

TABLE XII

FULL--TIME EQUIVALENCY OF FULL--TIME NON--CERTIFICATED SUPPORT SERVICES PERSONNEL BY PROGRAM AREA AND COUNTY AS OF SEPTEMBER 29, 1978

COUNTY	SUPPORT SERVICES PROGRAM AREAS								TOTAL FULL TIME NON-CERTIFICATED PERSONNEL	PERSONNEL CATEGORY	
	GENERAL ADMINISTRATION	BUSINESS SERVICES	CENTRAL SERVICES	SCHOOL ADMINISTRATION	INSTRUCTIONAL SERVICES	PUPIL SERVICES	COMMUNITY SERVICES	OTHER SERVICES		PROFESSIONAL	NON-PROFESSIONAL
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Atlantic	66.2	842.3	20.5	136.5	257.5	43.0	2.0	51.0	1419.0	37.0	1382.0
Bergen	312.5	2166.5	66.0	576.5	451.0	206.5	11.0	21.0	3811.0	123.0	3688.0
Burlington	140.9	1710.6	34.5	244.0	432.5	105.5	3.0	55.0	2726.0	41.0	2685.0
Camden	177.0	1724.0	15.0	382.0	711.0	151.0	55.0	90.0	3305.0	73.0	3232.0
Cape May	33.0	431.5	5.0	65.8	127.5	28.2	4.0	3.0	698.0	5.0	693.0
Cumberland	54.5	607.5	28.0	115.2	165.1	49.6	3.5	33.6	105.7	18.0	1039.0
Essex	177.0	2860.0	109.0	582.0	740.0	422.4	39.6	771.0	5701.0	320.0	5381.0
Gloucester	71.0	911.0	22.0	140.0	157.0	63.0		37.0	1401.0	2.0	1399.0
Hudson	164.0	1567.0	10.0	282.0	517.0	95.0	105.0	13.0	2753.0	68.0	2685.0
Hunterdon	29.5	300.0	8.0	77.5	58.0	26.0		11.0	510.0	9.0	501.0
Mercer	140.0	1045.0	30.0	227.5	452.6	67.5	24.0	49.4	2036.0	42.0	1994.0
Middlesex	107.5	1964.5	69.0	433.8	387.5	148.5	33.2	43.0	3187.0	63.0	3124.0
Monmouth	191.0	1581.5	57.5	374.5	304.0	135.5	1.0	59.0	2704.0	62.0	2642.0
Morris	153.4	1527.7	41.5	298.6	299.3	85.3	0.2	13.0	2419.0	51.0	2368.0
Ocean	120.0	1441.0	14.0	220.0	213.0	81.0	3.0	167.0	2259.0	19.0	2240.0
Passaic	234.5	1232.0	43.0	199.0	311.0	62.5	1.0	79.0	2162.0	74.0	2088.0
Salem	28.0	348.0		76.0	66.0	14.0		4.0	536.0	4.0	532.0
Somerset	65.5	692.5	19.0	145.0	130.5	42.5	1.0	24.0	1120.0	19.0	1101.0
Sussex	53.5	349.5	9.0	75.5	142.0	34.5		2.0	666.0	20.0	646.0
Union	130.5	1297.5	57.0	324.5	304.0	117.5	5.0	18.0	2254.0	41.0	2213.0
Warren	18.7	212.0	1.8	62.5	63.0	17.0		1.0	376.0	6.0	370.0
TOTAL	2468.2	24811.6	659.8	5038.4	6289.5	1996.0	291.5	1545.0	43100.0	1097.0	42003.0

TABLE XIII

RACIAL/ETHNIC DISTRIBUTION AND SEX OF FULL--TIME NON--CERTIFICATED SUPPORT SERVICES PERSONNEL BY COUNTY

AS OF SEPTEMBER 29, 1978

COUNTY	RACIAL/ETHNIC DISTRIBUTION					Total Full-Time Non-Certificated Staff	Minority ** as Percent of Full-Time Non-Certificated Staff	SEX	
	White	Black*	Hispanic	American Indian or Alaskan Native	Asian or Pacific Islander			MALE	FEMALE
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Atlantic	1,043	350	26			1,419	26.5	434	985
Bergen	3,621	149	29	4	8	3,811	5.0	1,671	2,140
Burlington	2,433	268	12		13	2,726	10.7	862	1,864
Camden	2,374	757	168	2	4	3,305	28.2	1,114	2,191
Cape May	630	63	4		1	698	9.7	224	474
Cumberland	841	133	76		7	1,057	20.4	283	774
Essex	2,962	2,577	153	1	8	5,701	48.0	2,182	3,519
Gloucester	1,268	128	4	1		1,401	9.5	387	1,014
Hudson	2,092	475	183		3	2,753	24.0	1,050	1,703
Hunterdon	510					510		184	326
Mercer	1,463	536	37			2,036	28.1	674	1,362
Middlesex	2,946	175	63		3	3,187	7.6	1,213	1,974
Monmouth	2,396	277	29		2	2,704	11.4	1,142	1,562
Morris	2,371	34	13		1	2,419	2.0	895	1,524
Ocean	2,148	79	29		3	2,259	4.9	887	1,372
Passaic	1,744	294	119	1	4	2,162	19.3	868	1,294
Salem	460	75	1			536	14.2	149	387
Somerset	1,031	79	7	3		1,120	7.9	407	713
Sussex	662	1	1		2	666	0.6	222	444
Union	1,801	413	36		4	2,254	20.1	996	1,258
Warren	372	3	1			376	1.1	127	249
TOTAL	35,168	6,866	991	12	63	43,100	18.4	15,971	27,129

*NOT HISPANIC
**SUM OF COLUMNS 3, 4, 5 AND 6 DIVIDED BY COLUMN 7.

TABLE XIV

FULL–TIME EQUIVALENCY OF ALL NON–CERTIFICATED SUPPORT SERVICES PERSONNEL BY PROGRAM AREAS AND COUNTY AS OF
SEPTEMBER 29, 1978

COUNTY	SUPPORT SERVICE PROGRAM AREAS								Total FTE of Non-Certificated Personnel
	GENERAL ADMIN-ISTRATION	BUSINESS SERVICES	CENTRAL SERVICES	SCHOOL ADMIN-ISTRATION	INSTRUC-TIONAL SERVICES	PUPIL SERVICES	COMMUNITY SERVICES	OTHER SERVICES	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Atlantic	68.3	914.1	20.5	137.5	261.4	48.2	2.0	66.3	1518.3
Bergen	361.5	2762.8	90.6	687.3	597.5	257.4	12.0	159.2	4928.3
Burlington	157.6	1829.7	40.1	252.5	470.1	118.4	3.2	116.1	2987.7
Camden	195.0	2425.4	15.0	400.4	831.0	179.3	57.0	105.0	4208.1
Cape May	41.5	462.9	5.0	66.8	131.0	38.2	11.5	8.5	765.4
Cumberland	60.3	725.1	28.0	126.5	178.1	61.3	4.5	84.8	1268.6
Essex	195.7	3186.3	111.0	644.0	779.3	486.0	41.4	873.9	6317.6
Gloucester	72.4	991.6	22.9	142.6	190.7	72.6		48.7	1541.5
Hudson	172.4	1961.9	10.0	287.5	530.0	105.4	105.0	17.5	3189.7
Hunterdon	56.1	471.7	8.0	81.4	64.7	33.7		24.2	739.8
Mercer	146.2	1242.9	35.0	237.2	521.4	77.6	24.0	85.5	2369.8
Middlesex	133.3	2346.0	69.8	460.7	563.3	170.2	33.2	156.5	3933.0
Monmouth	208.8	1947.4	61.5	418.5	501.4	165.7	1.5	189.6	3494.4
Morris	188.7	1918.5	44.2	333.7	416.4	124.7	24.2	24.0	3074.4
Ocean	142.4	1540.7	15.0	224.0	244.1	106.1	3.0	183.0	2458.3
Passaic	351.6	1416.2	46.1	224.0	340.2	75.9	2.1	110.3	2566.4
Salem	32.8	381.8	0.8	80.6	73.5	18.6		14.3	602.4
Somerset	79.5	789.6	20.2	172.3	208.5	77.3	7.8	140.8	1496.0
Sussex	72.7	407.7	10.5	79.8	171.1	52.1		15.9	809.8
Union	176.0	1682.9	62.4	337.8	341.0	149.8	6.5	92.9	2849.3
Warren	32.5	307.5	2.3	67.4	85.1	28.0		1.5	524.3
TOTAL	2945.3	29712.7	718.9	5462.5	7499.8	2446.5	338.9	2518.5	51643.1
PERCENT STAFF EACH PROGRAM AREA	5.7	57.5	1.4	10.6	14.5	4.7	0.7	4.9	

APPENDIX

(SURVEY INSTRUMENTS USED TO COLLECT STAFF DATA)

DLJDE 665-15L (REV. 5/70)
665-65E-003 PART 1 (EXP. 6/30/70)

FALL REPORT

REPORT OF CERTIFICATED STAFF EMPLOYED

STATE OF NEW JERSEY - DEPARTMENT OF EDUCATION
Division of Administration and Finance
Office of Management Information

CO. CODE _____ COUNTY _____ DIST. CODE _____ DISTRICT _____ SCHOOL CODE _____ SCHOOL _____ TYPE _____ SEPTEMBER 29, 19____ PAGE NO. _____

SOCIAL SECURITY NUMBER	NAME			SEX AND RACE	YEAR OF BIRTH	EDUCATION		EXPERIENCE				CONTRACT RATE OR SALARY	TYPE OF CERTIFICATE HELD	ASSIGNMENTS		MOBILITY		FEDERAL PROGRAM CODES	REMARKS
	LAST	FIRST	MIDDLE INITIAL			DEGREE	CREDITS	THIS SCHOOL	THIS DISTRICT	NEW JERSEY	TOTAL			ALL JOB CODES	FULL TIME EQUIV	ENTERING	LEAVING		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)

NJDE 605 - 15 (Rev. 6/79)
FALL REPORT
1979

REPORT OF NON-CERTIFICATED SUPPORT SERVICES PERSONNEL EMPLOYED BY NEW JERSEY PUBLIC SCHOOL DISTRICTS

PART II

SEPTEMBER 30, 19____

Page ____

County _____ Code □□ District _____ Code □□□□ School _____ Code □□□ Type Code □□

CHIEF SCHOOL ADMINISTRATOR — DATE

COUNTY SUPERINTENDENT — DATE

PREPARED BY — DATE

TELEPHONE AREA CODE NUMBER EXTENSION

SIGNATURES OF REPORTING OFFICIALS

ITEM	SUPPORT SERVICE PROGRAM AREAS EMPLOYING NON-CERTIFICATED PERSONNEL	TOTAL Cols. 3+4+5=Col. 6			TOTAL FULL TIME NON-CERTIFICATED PERSONNEL	NUMBER OF FULL TIME NON-CERTIFICATED PERSONNEL COLUMNS 7 THRU 16 = COLUMN 6										ITEM	TOTAL PART TIME NON-CERTIFICATED PERSONNEL
		PROFESSIONAL	NON-PROFESSIONAL OFFICE/CLERICAL	NON-PROFESSIONAL OTHER		WHITE *		BLACK *		HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER			
						M	F	M	F	M	F	M	F	M	F		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
A																	
A1	Board of Education Personnel															A1	
A2	Executive Administration Personnel															A2	
B																	
B1	Directing and Managing Personnel															B1	
B2	Fiscal Services Personnel															B2	
B3	Facilities Acquistion & Construction Personnel															B3	
B4	Food Services Personnel															B4	
B5	Internal Services Personnel															B5	
B6	Residential Housing Services Personnel															B6	
B7	Operation of Plant Services Personnel															B7	
B8	Maintenance Services Personnel															B8	
B9	Pupil Transportation Services Personnel															B9	
C																	
C1	Direction and Management Personnel															C1	
C2	Planning, Research and Evaluation															C2	
C3	Information Services Personnel															C3	
C4	Staff Services Personnel															C4	
C5	Statistical Services Personnel															C5	
C6	Data Processing Services Personnel															C6	
D																	
D1	Office of the Principal Personnel															D1	
E																	
E1	Improvement of Instruction Personnel															E1	
E2	Educational Library/Media Personnel															E2	
E3	Instructional Aides															E3	
F																	
F1	Attendance and Social Work															F1	
F2	Guidance Personnel															F2	
F3	Health Personnel															F3	
F4	Psychological Personnel															F4	
F5	Speech Correction and Audiology Personnel															F5	
G1	COMMUNITY SERVICES PERSONNEL															G1	
H1	OTHER SUPPORT SERVICES PERSONNEL															H1	
I1																I1	
J1	TOTAL NON-CERTIFICATED PERSONNEL															J1	

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*Non-Hispanic